

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24<sup>th</sup> STREET  
LINCOLN, NEBRASKA 68524  
TRADITIONAL VACANCY ANNOUNCEMENT**

**Announcement Number:** 26-W8ANAA-00804

**Closing Date:** 14 June 2026

**Position Title & Unit:** Senior Religious Affairs NCO

**Location:** Lincoln NE

**Military Grade Range:** E6-E7

**Position #:** 00125487

**Military Requirements:** Designated CPMOS for this position 56M. A security clearance of SECRET is required for the initial award of MOS. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. The selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the Soldier must be fully qualified for promotion IAW AR 600-8-19.

**General Requirements:**

1. Currently assigned E6-E7 of the Nebraska Army National Guard or those eligible to join the NEARNG.
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment."
3. Meet other requirements as stated in **Military Requirements** above.

**Summary of Duties:** Proficient with duties shown in previous levels of skill and is primarily assigned to a brigade level headquarters or generating force positions. Performs RS program management. Executes section battle staff and knowledge management responsibilities. Lead subordinates in the execution of RS operations. Plan, develop, and execute the UMT's annual training plan. Supervise communications and Operations Security (OPSEC) for RS operations. Manage taskings for RS operations. Develop the RS plan and synchronize RS in formations across the MDO. Supervise subordinate UMT indigenous religions analysis process. Develop spiritual fitness coaching skills in subordinates. Train subordinates in UMT Tasks. Supervise the establishment of multi-purpose RS facilities.

**Other Unit Unique Considerations/Requirements:** NA

**Application Instructions:** Submit a completed "Traditional NCO Vacancy Application" by e-mail to "ng.ne.nearng.list.g1-epm@army.mil" with a subject line of "**Vacancy Application 26-W8ANAA-00804**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

**Duties for MOS at each skill level are:** 10-56M. MOS 56M--Religious Affairs Specialist, CMF 56

(Effective 202610)

a. Major duties. Religious Affairs Specialists shape the environment to accomplish the Commander's Religious Support (RS) mission by providing technical expertise in religious support operations and the impact of religion on the unit and mission. Religious Affairs Specialists fulfill the Chaplain Corps Mission in Operating and Generating Force organizations by performing two primary capabilities (Religious Support Provider and Religious Support Staff Advisor) which are executed through three core competencies (Strengthen Spiritual Readiness, Integrate Religious Support into Operations, and Manage Religious Support Resources). Religious Affairs Specialists integrate RS into multi-domain operations (MDO) at the tactical, operational, and strategic levels. The functions for Religious Affairs Specialist at each skill level are:

- (1) MOSC 56M10. Soldiers serving at this level are primarily assigned to battalion level headquarters elements. Performs RS project management and event management. Perform crisis intervention. Assess unit morale for targeted RS. Conduct specialized emergency medical ministry for combat stress casualties. Conduct spiritual fitness coaching with the auspices of the chaplain. Coordinate RS for all faith groups. Synchronize RS within the MDO. Integrate RS into unit's operations process. Integrate the Unit Ministry Team (UMT) into a tactical element. Coordinate force protection for RS operations. Maintain situational awareness for the UMT. Coordinate the military movement of the UMT. Operate a tactical vehicle platform. Operate communications equipment and digital reporting systems. Assist in planning RS operations and deployments. Integrate religious operations with Civil Military Operations. Research religious information to answer Commander's Critical Information Requirements (CCIR). Prepare religious area analysis. Provide coordination, security, and analysis support to indigenous religious leader liaison operations. Safeguard privileged communications. Provide emergency RS for casualties. Manage RS resources to include property, ecclesiastical equipment, and section materials/supplies. Coordinate RS in the absence of the chaplain. Plan and execute appropriated and non-appropriated budget for section. Manage multi-purpose RS facilities and programs. Maintain reports, files, and administrative data.
- (2) MOSC 56M20. Proficient with duties shown in previous level of skill and is primarily assigned to a battalion level headquarters. Train spiritual fitness tasks. Serve as an enabler during Traumatic Event Management (TEM) events. Integrate UMT into tactical elements and directs small unit actions. Advise primary and special staff on MOS specific functions and capabilities for total force integration. Supervise tactical vehicle platform operations. Supervise RS facility staff and operations. Analyze religious data and advise on religious civil military activities. Synchronize RS requirements with staff elements. Coordinate for movement of the UMT by air, land, and sea. Assist in the development of RS planning. Advise senior NCO leadership on RS issues. Counsel and develop subordinates within technical channels.
- (3) MOSC 56M30. Proficient with duties shown in previous levels of skill and is primarily assigned to a brigade level headquarters or generating force positions. Performs RS program management. Executes section battle staff and knowledge management responsibilities. Lead subordinates in the execution of RS operations. Plan, develop, and execute the UMT's annual training plan. Supervise communications and Operations Security (OPSEC) for RS operations. Manage taskings for RS operations. Develop the RS plan and synchronize RS in formations across the MDO. Supervise subordinate UMT indigenous religions analysis process. Develop spiritual fitness coaching skills in subordinates. Train subordinates in UMT Tasks. Supervise the establishment of multi-purpose RS facilities.

- (4) MOSC 56M4O. Proficient with duties shown in previous levels of skill and is primarily assigned at installation and theater level. Supervise implementation of spiritual fitness program. Develop plans, orders, and annexes in support of Garrison, Division, Corps, and Theater RS operations. Synchronize garrison support with operational RS requirements. Integrate personnel from other services into the full range of military operations. Collect, sort, and distribute religious analysis products. Plan and supervise enlisted training. Facilitate the integration, train, of the USAR and ARNG RS personnel and equipment during mobilization. Proficient in the force structure development process.
- (5) MOSC 56M5O. Proficient with duties shown in previous skill levels and is primarily assigned at the division or equivalent. Develop plans, orders, and annexes for operational and strategic RS in the MDO. Plan, develop, and supervise UMT training for subordinate echelons.

Manage force structure, strength management, and assignment processes. Supervise religious data management. Manage and update the Joint Manning Document and requisitions replacement for Joint Organizations.

- (6) MOSC 56M6O Proficient with duties shown in previous skill levels and is primarily assigned at the operational and strategic level. Serves as the subject matter expert on all aspects of RS and the primary advisor on policy development and is the analytical reviewer of regulatory guidance. Recommends policy to Army Commands, DA and DOD for RS operations. Shapes RS leaders through talent management efforts that develop NCOs through educational and training opportunities. Promotes Chaplain Corps heraldry and history.

b. Physical demands rating and qualifications for initial award of MOS. (Qualifications in subparagraphs 5 through 10 below are required for award or retention of MOS.) A Religious Affairs Specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate.
- (2) A physical profile of 222221.
- (3) Color discrimination of red/green.
- (4) Qualifying scores. A minimum score of 90 in aptitude area CL.
- (5) A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.
- (6) Must provide religious support to all religions.
- (7) Is a combatant and will qualify with assigned weapon and bear arms.
- (8) Must display character as determined by FM 6-22 and the following criteria:
  - (a) No pattern of undesirable behavior as evidenced by civil and military records.
  - (b) No record of convictions by court martial, Field Grade Article 15 proceedings, or General Officer Memorandum of Reprimand (GOMOR). Field Grade Article 15 waivable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). GOMOR waivable with approval from the Chief of Chaplains, Office of the Chief of Chaplains (OCCH). (Proponent POC: usa\_irl\_ppo@army.mil)
  - (c) No record of civilian conviction within the last 2 years other than minor traffic offenses.

(9) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT non-waiverable.

(10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.

(11) Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Institute for Religious Leadership (USA-IRL) is mandatory. Soldiers with prior service may qualify by completion of either the course at USA-IRL or completing the Reserve Component MOS 56M ReClassification Course.

(12) MOS reclassification at SGT(P) and above along prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will require a waiver for validation of MOS strengths and required skills during the reclassification process. (Proponent POC: usa\_irl\_ppo@army.mil). The CMF 56M Proponent SGM will review and approve all active requests. The USARC Chief Religious Affairs NCO will review and approve all requests for the Army Reserve. The ARNGB Chief Religious Affairs NCO will review and approve all requests for the Army National Guard. The CMF 56M Proponent SGM, USARC Chief Religious Affairs NCO, and the ARNGB Chief Religious Affairs NCO, are authorized to review and approve all requests for enlisted MOS 56M reclassification for their Army COMPO without the need for further review. (Proponent POC: usa\_irl\_ppo@army.mil)

c. Additional skill identifiers. (Note: Refer to table 12-2 for a listing of universal Additional Skill Identifiers (ASI) and Specifications)

(1) 1E — Knowledge Management Professional (Grades E6 thru E9).

(2) 1M — Emergency Medical Ministry (EMM).

(3) 7F — Chaplain Resources Manager.

(4) 7M — Religious Comptroller.

(5) 7T— Funds Technician.

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-56M-1. Physical requirements.

(2) Table 10-56M-2. Standards of grade TOE/MTOE.

(3) Table 10-56M-3. Standards of grade TDA.